

Leadership - Building-up Successful People

Leadership is a very humbling experience. Norman Vincent Peale is quoted "People with humility do not think less of themselves, they just think of themselves less!"

This attribute is key to leadership. How do I think of others first to help them achieve success? Leadership embraces the success of others and does not fear it.

Leadership does not play the game of "gotcha" - but instead follows the rule of setting clear expectations, and doing fair and consistent follow-ups. Assignments to employees must have clear expectations, a measure of success and knowledge of where to get help when it is needed. Leaders want to develop talent in people so that they can consistently do the right things.

Leaders are not like the great OZ but are the ones that come out from behind the curtain to expose themselves as a real and vulnerable person. They are willing to demonstrate how they are not perfect. Leaders can laugh at their experience believing each event's specific purpose is to teach them new skills and hone their existing skills.

When you are leading and you want to achieve results for your company, you must choose to work with confident people. Confident people just do not happen, but a leader develops confident people by thinking more of his people than him or herself. The people respond by thinking more of what they can accomplish and gain confidence in what they are doing.

Take one action today to improve your leadership skills and practice it for a month.

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