

Technical Training Readiness Assessment (TTRA)

Why it is important?

Regardless of the status of the client industries: facility age, process complexity, operating environment or community support, well-managed companies understand the value of technical skills to run and maintain the facilities to maintain a competitive advantage. By employing the correct skills at the correct time, the maintenance plans for equipment within the facilities will be properly executed by operators and maintenance technicians. These skills will not be available except in companies that proactively develop technical skills through a program which embodies: shared values, principals and measures. These parameters are embodied within the assessment process. Through application of the assessment, we can quantify the degree to which a Community College organization deploys and integrates with client companies to deliver technical skills training which improve business results. In a global economy, sustaining jobs is becoming more important than creating jobs. Communities which develop a pipeline of technically skilled technicians will keep manufacturing jobs and create new ones.



The manufacturing and skills gap continues to grow in the United States and North America. The projection is that 50% of the current maintenance workforce will retire within 5 years. This diminishing skills inventory decreases the ability of companies to compete globally.

Where will the resources with the basic skills come from to backfill this gap in skills?

Community Colleges can be an excellent low cost source for these training needs, but many need to refocus on the needs of local industry. How can we improve the performance, effectiveness and efficiency of these technical training programs? BY MANUFACTURERS AND COMMUNITY COLLEGES PARTNERING.

MET DEMAND, LLC has developed a “Technical Training Readiness Assessment™”. The purpose of this assessment is to get progressive manufacturing companies in an area to partner with their local community college to expedite the development of the technical skills needed in industry.

Scope of the assessment encompasses organization, systems and procedures used to perform and manage the development of Technical Training Solutions for manufacturing clients at a Community College. Technical Skills training cannot be achieved by the technical trainers alone. It must be a goal and commitment of the entire Community College, Center for Business and Industry, local companies and communities, for *“No organization can establish an island of excellence in a sea of indifference.”*

The result is a gap assessment and recommended improvement plan to help communities not just companies compete globally.

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